

HOUSE BILL 748

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2004 Regular Session  
4r1788  
CF 4r1951

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By: **Delegates Conroy, Barkley, Benson, Bozman, Bronrott, Cryor, DeBoy, Feldman, Goldwater, Gordon, Healey, Heller, Hixson, Howard, Hubbard, Lee, Madaleno, Malone, Parker, Proctor, Simmons, Taylor, Trueschler, and V. Turner**

Introduced and read first time: February 6, 2004  
Assigned to: Appropriations

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A BILL ENTITLED

1 AN ACT concerning

2 **Education - Retirees of a County Board of Education - Health Benefits**

3 FOR the purpose of requiring certain county boards of education to provide certain  
4 health benefits to certain retired employees; requiring certain county boards to  
5 develop and implement certain plans in consultation with certain associations;  
6 requiring a county board to include certain years of service in a certain  
7 calculation used to provide health benefits under certain circumstances; and  
8 generally relating to the provision of health benefits to retired principals,  
9 teachers, and other certificated and noncertificated employees of a county board  
10 of education.

11 BY adding to  
12 Article - Education  
13 Section 4-103.1  
14 Annotated Code of Maryland  
15 (2001 Replacement Volume and 2003 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - Education**

19 4-103.1.

20 (A) A COUNTY BOARD SHALL PROVIDE HEALTH BENEFITS TO RETIRED  
21 PRINCIPALS, TEACHERS, AND OTHER CERTIFICATED AND NONCERTIFICATED  
22 EMPLOYEES OF THE COUNTY BOARD IN ACCORDANCE WITH SUBSECTION (B) OF THIS  
23 SECTION.

24 (B) IN CONSULTATION WITH A COUNTY ASSOCIATION FOR RETIREES OF THE  
25 COUNTY BOARD, A COUNTY BOARD SHALL DEVELOP AND IMPLEMENT A PLAN TO  
26 PROVIDE HEALTH BENEFITS TO THE INDIVIDUALS QUALIFIED UNDER SUBSECTION

1 (A) OF THIS SECTION THAT IS COMPARABLE TO THE PLAN TO PROVIDE HEALTH  
2 BENEFITS TO CURRENT PRINCIPALS, TEACHERS, AND OTHER CERTIFICATED AND  
3 NONCERTIFICATED EMPLOYEES OF THE COUNTY BOARD.

4 (C) IF A COUNTY BOARD DECIDES TO REQUIRE A RETIREE OF THE COUNTY  
5 BOARD TO HAVE COMPLETED A SPECIFIED NUMBER OF YEARS OF SERVICE PRIOR TO  
6 BEING ELIGIBLE FOR THE HEALTH BENEFITS PROVIDED IN ACCORDANCE WITH  
7 SUBSECTION (B) OF THIS SECTION, THE COUNTY BOARD SHALL INCLUDE THE  
8 NUMBER OF YEARS IN WHICH THE PRINCIPAL, TEACHER, OR OTHER CERTIFICATED  
9 OR NONCERTIFICATED EMPLOYEE HAS BEEN A MEMBER OF THE TEACHERS'  
10 RETIREMENT SYSTEM, THE TEACHERS' PENSION SYSTEM, THE EMPLOYEES'  
11 RETIREMENT SYSTEM, OR THE EMPLOYEES' PENSION SYSTEM UNDER TITLE 22 OR 23  
12 OF THE STATE PERSONNEL AND PENSIONS ARTICLE OR THE COUNTY'S RETIREMENT  
13 OR PENSION SYSTEM.

14 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
15 October 1, 2004.